

At a glance

Service providers

You probably recognise the situation – you are totally satisfied with your service provider, but if one day your trusted contact, that you have relied upon for years, is not there any longer and you suddenly have the feeling that the service provider is not as reliable as he should be, that is time to start looking for another, perhaps better one. But who is able to offer the services that you need? Our totally updated market survey shows, at a glance, not only which sectors each service provider works in, but also points clearly to the services in which the company specialises.

We have assembled here for you, in an easy-to-read tabular format, details of around 140 service providers and what they offer. An overwhelming majority of them (more than 53 percent) are suppliers of contract services. This covers contract development as well as pro-

duction and contract packaging. 23 percent of the companies work as consultants, 11 percent offer software solutions and a further 11 percent are engaged in various forms of training. Somewhat less common are the suppliers of sector-specific software solutions. The number of suppliers offering

services that do not fall exactly into the categories listed here is particularly high. This does show, however, that the various aspects of cosmetics production are extremely wide-ranging and so means a very wide range of services are on offer.

This broad range of different types of service providers should also help you, in the face of rising operational costs, to save in-house costs and perhaps outsource one or more services only when needed, rather than bearing the cost for a full year. But such a step will have to be carefully considered, with all of the associated advantages and disadvantages. At the end of the day it may well be the case that after outsourcing one part of your operation your internal structure is far less cumbersome and thus more cost-efficient.

Is your company not in this list of service providers? Then be sure to be in the 2013 survey by applying today. Simply download the form at www.cossma.com/marktuebersicht and send it back to us, all filled in.



Downloads

Market survey
www.health-and-beauty.com
 qr00088
 or just scan the QR code!
 Your access codes for December:
 User name: **cossma12**
 Password: **derma**



No

Yes

contract services

laboratory services, scientific testing

software solutions

seminars, training, trade shows

business consultants, associations, market research

agency / advertising, media, PR, brand, design

other services

most important service

Company, E-Mail, Website	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
A + S BioTec, info@as-biotec.com, www.as-biotec.com	●	○	○	○	○	○	○	○	○	●	micronisation, drying, hydrotherm. treatm.
AC Serendip AG, info@ac-serendip.com, www.ac-serendip.com	○	●	○	●	●	○	○	○	○	○	mixing, dispersing, engineering, certification of efficacy
Albéa Group, www.albea-group.com	●	○	○	○	○	○	○	○	○	○	bottles, jars, tubes, compacts
Art of Beauty e.K., info@art-of-beauty.com, www.art-of-beauty.com	○	○	○	○	○	○	○	○	○	○	ballancer
Awantys GmbH, info@awantys.com, www.awantys.com	●	○	○	○	○	○	○	○	○	○	packaging know-how
Badestrand Kosmetik e.K., bio@badestrand-kosmetik.de, www.badestrand-kosmetik.de	●	○	○	○	○	○	○	○	○	○	contract services
Ballerstaedt & Co.OHG, info@ballerstaedt.de, www.ballerstaedt.de	●	○	○	○	○	○	○	○	○	○	aluminium seal closures
BDIH e.V., bdih@bdih.de, www.bdih.de	○	○	○	○	○	○	○	○	○	○	trade association, natural cosmetics
BeautyCom GmbH, c.sedelmayer@beauty-com.biz, www.beautycom.biz	●	○	○	○	○	○	○	○	○	○	private label
Bergland Pharma GmbH & Co. KG, tnebel@bergland.de, www.bergland.de	●	○	○	○	○	○	○	○	○	○	contract manufacturing
BIOPHYDERM, solennebruchec@biophyderm.net, www.biophyderm.net	○	●	○	○	○	○	○	○	○	○	cosmetology clinical testing
bomo trendline, info@bomo-trendline.de, www.bomo-trendline.de	●	○	○	○	○	○	○	○	○	○	full service product development
Brecht GmbH, thomas.brecht@cospharm.de, www.cospharm.de	○	●	○	○	○	○	○	○	○	○	formulation development
CARECOS Kosmetik GmbH, info@carecos.com, www.carecos.com	●	○	○	○	○	○	○	○	○	○	contract filling, development, sourcing
carl.com GmbH, welcome@carl-com.de, www.carl-com.de	○	○	○	○	○	○	○	○	○	○	PR for natural cosmetics
CMC Consumer Medical Care GmbH, www.cmc-group.de	●	○	○	○	○	○	○	○	○	○	cosmetic pads, private label solutions
CMD Naturkosmetik, cmd-natur@t-online.de, www.cmd-natur.de	●	○	○	○	○	○	○	○	○	○	contract manufacturing
compes Cosmetic GmbH & Co. KG, m.hilgefort@kosmetikmacher.de, www.kosmetikmacher.de	●	○	○	○	○	○	○	○	○	○	product development
Coptis Software Solutions, contact@coptis.com, www.coptis.com	○	○	○	○	○	○	○	○	○	○	COPTIS LAB formulation software
Corpack GmbH, jpc@corpack.de, www.corpack.de	○	○	○	○	○	○	○	○	○	○	packaging solutions
Cosmetic-Beratung Schmitt, cbs.dr.schmitt@t-online.de	●	○	○	○	○	○	○	○	○	○	interim management
COURAGE + KHAZAKA electronic GmbH, info@courage-khazaka.de, www.courage-khazaka.de	○	○	○	○	○	○	○	○	○	○	skin testing equipment
DEMA Deutsche Markenprodukte & Vertriebs GmbH, info@dema-deutschland.de www.dema-deutschland.de	●	○	○	○	○	○	○	○	○	○	contract manuf., prod. development

- No
- Yes

Company, E-Mail, Website

	contract services	laboratory services	software solutions	seminars, training	scientific testing	business consultants, associations, market research	agency (advertising, media, PR, brand, design)	other services	most important service
DERMATEST GmbH, info@dermatest.de, www.dermatest.de	○	●	○	○	○	○	○	○	dermatological tests
Diapharm GmbH & Co. KG, info@diapharm.de, www.diapharm.de	○	●	○	○	○	○	○	○	regulatory affairs
Die Akademie Fresenius GmbH, info@akademie-fresenius.de, www.akademie-fresenius.de	○	○	○	●	○	○	○	○	conferences, congresses
Dieter Bakic Enterprises GmbH, do.bakic@bakic.com, www.bakic.com	●	○	○	○	○	○	○	○	packaging lines
Dopan Packaging, philippe@dopan-packaging.com, www.dopan-packaging.com	●	○	○	○	○	○	○	○	sachets unidosis
Dr. Kirsten Huettner – Rus Expert, rus-expert@t-online.de, www.rus-expert.de	○	○	○	○	●	○	○	○	russian business
Dr. Lautenbacher Sachverstaendigenbuero GmbH, info@svb-lautenbacher.de, www.svb-lautenbacher.de	○	●	○	○	○	○	○	○	product information file
Dr. Mach Chemical Compliance & Competence, info@mach-chemguide.com, www.mach-chemguide.com	○	●	○	○	○	○	○	○	safety assessments + consulting
Dr. Rimpler GmbH, arnold@rimpler.de, www.rimpler.de	●	○	○	○	○	○	○	○	particle technology
Dreiturm GmbH, info@dreiturm.de, www.dreiturm.de	●	○	○	○	○	○	○	○	contract services
Dschumbo Group Selling Communication, v.brennenstuhl@dschumbo.de, www.dschumbo.de	○	○	○	○	○	○	○	○	promotion
DVS System Software, renae.schaumberger@dvserp.de, www.dvserp.de	○	○	○	○	○	○	○	○	DVSERP
Dymafol GmbH, juergen.koptisch@dymafol.de, www.dymafol.de	○	○	○	○	○	○	○	○	packaging services
Ebbecke Verfahrenstechnik GmbH, info@ebbecke-verfahrenstechnik.de, www.ebbecke-verfahrenstechnik.de	●	○	○	○	○	○	○	○	service provider for bulk material handling
EKATO SYSTEMS GmbH, systems@ekato.com, www.ekato.com	○	○	○	○	○	○	○	○	mixing technology
Emmanuelle Pagès Perfume Consulting, ep@perfume-consulting.com, www.perfume-consulting.com	○	○	○	○	○	○	○	○	fragrance expert
Emulsion Days, info@emulsiondays.com, www.emulsiondays.com	○	○	○	○	○	○	○	○	conference mixing + dispersing technology
Eson Pac AG, info@esonpac.ch, www.esonpac.com	○	○	○	○	○	○	○	○	cartons, labels, services
etol Gesundheitspflege- und Pharmaprodukte GmbH, info@etol-oberkirch.de, www.etol.de	○	○	○	○	○	○	○	○	contract services, oral care
EUMA SA, info@euma.com.ar, www.euma.com.ar	○	○	○	○	○	○	○	○	fragrances
Euroforum Deutschland SE – Informa Deutschland SE, info@euroforum.de, www.euroforum.de	○	○	○	○	○	○	○	○	conferences, congresses
Euromonitor, info@euromonitor.com, www.euromonitor.com	○	○	○	○	○	○	○	○	market research
Faber-Castell Cosmetics GmbH, cosmetics@fc-cosmetics.com, www.fc-cosmetics.com	○	○	○	○	○	○	○	○	cosmetic pencils, contract services
Felten GmbH, info@felten-group.com, www.felten-group.com	○	○	○	○	○	○	○	○	software+consulting for production optimization
Fischer Ampullenabfüllung GbR, info@ampullenabfuellung.de, www.ampullenabfuellung.de	○	○	○	○	○	○	○	○	ampoul filling
Fisher Scientific, bjoern.steinhoff@thermofisher.com, www.de.fishersci.com	○	○	○	○	○	○	○	○	lab equipment
Frike Group: Frike Cosmetic AG, Frike Pharma AG, Frike Chemicals AG, info@frike-cosmetics.com, www.frike-cosmetic.com	○	○	○	○	○	○	○	○	contract manufacturing
FrymaKoruma GmbH, frymakoruma@romaco.com, www.frymakoruma.com	○	○	○	○	○	○	○	○	vacuum processing unit Frymix
GEKA GmbH, info@geka-world.com, www.geka-world.com	○	○	○	○	○	○	○	○	maskara, contract services
Gepas mbH, info@gepas-systeme.de, www.gepas-systeme.de	○	○	○	○	○	○	○	○	filling + packaging machines
GFL Ges. f. Lohnverpackung, info@gfl-lohnverpackung.de, www.gfl-lohnverpackung.de	○	○	○	○	○	○	○	○	
Greenphyt, info@greenphyt.com, www.greenphyt.sitew.fr	○	○	○	○	○	○	○	○	sourcing, drying, grinding
GW nature cosmetic GmbH, info@gwcosmetic.com, www.gwcosmetic.de	○	○	○	○	○	○	○	○	production of natural cosmetics
Health and Beauty Germany GmbH, achim.erndwein@health-and-beauty.com, www.beauty-fairs.com	○	○	○	○	○	○	○	○	BEAUTY FORUM trade shows
Heinz Plastics Deutschland, sales@heinz-plastics.com, www.heinz-plastics.com	○	○	○	○	○	○	○	○	cosmetic packaging
Hensen GmbH, copack-hensen@t-online.de, www.co-packing-hensen.de	○	○	○	○	○	○	○	○	contract services
Hermanns Computer & Electronic GmbH, info@hermanns-gmbh-online.de, www.hermanns-gmbh-online.de	○	○	○	○	○	○	○	○	product information software
HHAC Labor Dr. Heusler GmbH, hhac@hhac.de, www.hhac.de	○	○	○	○	○	○	○	○	analysis of ingredients + finished products
Idice France, ylakhdar@idice.fr, www.idice.fr	○	○	○	○	○	○	○	○	trade shows "Luxe Pack", "Pack & Gift"
IL3- Instituto de Formación Continua- Universidad de Barcelona, miquelvidal@ub.edu, www.il3.ub.edu	○	○	○	○	○	○	○	○	training safety assets i.e. European Union
IMF GmbH, ds.durigon@imf-promosalons.de, www.imf-promosalons.de	○	○	○	○	○	○	○	○	trade show "Salon d'Emballage"
In-Cosmetics organized by Reed Exhibitions, rosita.simmleit@reedexpo.de, www.in-cosmetics.com	○	○	○	○	○	○	○	○	In-Cosmetics trade shows
INDA, Association of the Nonwoven Fabrics Industry, mayers@inda.org, www.inda.org	○	○	○	○	○	○	○	○	wipes
Institute Dr. Schrader, info@schrader-institute.de, www.schrader-institute.de	○	○	○	○	○	○	○	○	testing
Intracosmed AG, info@intracosmed.ch, www.intracosmed.ch	○	○	○	○	○	○	○	○	private label, full service
IPI International Packaging Institute, info@ipi.eu, www.ipi.eu	○	○	○	○	○	○	○	○	education
justblue.design GmbH, info@justblue.de, www.justblue.de	○	○	○	○	○	○	○	○	packaging design
Kemacos Full Filling Service GmbH, office@kemacos.com, www.kemacos.com	○	○	○	○	○	○	○	○	contract services

Company, E-Mail, Website	contract services laboratory services software solutions seminars, training business consultants agency / advertising other services most important service							
	contract services	laboratory services	software solutions	seminars, training	business consultants	agency / advertising	other services	
KISICO GmbH, info@kisico.de, www.kisico.de	●	○	○	○	○	○	●	closures
KMU Cosmetic Services, Dr.B.C.Kraemer@web.de, www.kmu-cos.de	○	○	○	○	●	○	○	EU KVO 1223/2009
kosMan AG, office@kosman-AG.de, www.kosman-ag.de	●	○	○	○	○	○	○	contract manufacturing
Kosmetik Konzept GmbH, victoria.schindler@kosmetik-konzept.eu, www.kosmetik-konzept.eu	●	○	○	○	○	○	○	full service contract services + development
kosmetikplan Boris Pilchowski, info@kosmetikplan.de, www.kosmetikplan.de	●	○	○	○	●	●	●	project management colour cosmetics
KruseMedien GmbH, as@krusemedien.com, www.krusemedien.com	○	○	○	○	○	●	●	packaging design
Krüss GmbH Wissenschaftliche Laborgeraete, info@kruss.de, www.kruss.de	○	●	●	○	○	○	●	surface science
L.U.M. GmbH, A.Uhl@lum-gmbh.de, www.lum-gmbh.com	○	○	●	●	○	○	●	analysis emulsions & suspensions
LAMEPLAST SPA, lameplast@lameplast.it, www.lameplast.it	●	○	○	○	○	○	●	monodose packaging
Lohn-Pack K.A.Wolf GmbH & Co.KG, s.petermann@lohn-pack.com, www.lohn-pack.com	●	○	○	○	○	○	●	sachets
LRHQ, info@lrhq.de, www.lrhq.de	○	●	○	○	○	○	●	safety assessment
Lubry GmbH, info@lubry.com, www.lubry.com	○	○	○	○	○	○	○	
Lumson Deutschland GmbH, ifortin@lumson.com, www.lumson.com	○	○	○	○	○	○	●	packaging solutions, airless glass system
Mank GmbH Converting Service, H.Thery@mank.de, www.mank.de	○	○	○	○	○	○	○	
Markus Bruckner Industrial Design, mb@markusbruckner.com, www.markusbruckner.com	○	○	○	○	○	○	●	industrial design
Meding GmbH, schlingmann@meding.com, www.meding.com	●	○	○	○	○	○	○	cosmetic spatulas
Menyesch Public Relations GmbH, info@m-pr.de, www.m-pr.de	○	○	○	○	○	○	●	communication conception
MTC Managementsysteme, info@mtc-barth.de, www.mtc-barth.de	○	○	○	●	●	○	●	cosmetics GMP, QM, EM, IMS
naturkosmetik konzepte elfriede dambacher, kontakt@naturkosmetik-konzepte.de www.naturkosmetik-konzepte.de	○	○	○	●	●	○	●	expert & consulting natural cosmetics
Neo Cos Service GmbH, info@neocos.com, www.neocos.com	●	○	○	○	○	○	●	development, production, filling
Nielsen Company (Germany) GmbH, The, info.deutschland@nielsen.com, www.nielsen.com/de	○	○	○	○	●	○	○	market research
Nordtek Packaging Imexco Allinpackaging.eu, info@allinpackaging.eu, www.nordtek.hu	●	○	○	○	○	○	●	re-packaging
Nussbaum Matzingen AG, r-beyeler@nucan.ch, www.nucan.com	●	○	○	○	○	○	●	tubes, cans, decoration
Obey Your Body Ursula Gurda, info@obeyyourbody-deutschland.de http://www.obeyyour-body-deutschland.de	○	○	○	○	●	●	●	agency
Omnilab Laborzentrum GmbH & Co. KG, info@omnilab.de, www.omnilab.de	○	○	●	○	●	○	●	lab equipment
Organic Monitor, tinagill@organicmonitor.com, www.organicmonitor.com	○	○	○	●	●	●	●	consulting, natural cosmetic summit & conferences
PACKIT Cosmetic GmbH, info@pack-it.de, www.pack-it.de	●	○	○	○	○	○	●	cosmetic packaging
Packitperfect GmbH, m.hirtler@packitperfect.com, www.packitperfect.com	○	○	○	○	○	○	●	find packaging partners online
PackMann GmbH, info@packmann.de, www.packmann.de	●	○	○	○	○	○	○	displays
PACKSYS GmbH, info@packsys.de, www.packsys.de	●	○	○	○	○	○	●	primary packaging pharmacy & cosmetics
PaCos GmbH, service@pacos-gmbh.de, www.pacos-gmbh.de	●	○	○	○	○	○	○	contract services
Pfeiffer Consulting GmbH, info@pfeiffer-consulting.com, www.pfeiffer-consulting.com	○	○	○	●	●	○	●	cosmetic GMP consulting, Natrue certification
Pro Beauty Production GmbH, info@pro-beauty-production.de, www.pro-beauty-production.de	●	○	○	○	○	○	●	develops + produces top quality products
QSI Quality Services International GmbH, info@qsi-q3.de, www.qsi-q3.de	●	○	○	○	○	○	●	quality control
R. Gerschon GmbH, info@gerschon.de, www.gerschon.de	●	○	○	○	○	○	●	packaging for cosmetic fillers (small quantities available)
RIWA Kunststoff Display GmbH, buchhaltung@riwa-display.de, www.riwa-display.de	●	○	○	○	○	○	●	displays
RMC, raymond.vanael@skynet.be	○	○	○	○	○	○	○	processing
Ropella Group, The, joshua@ropella.com, www.ropella.com	○	○	○	○	○	○	○	headhunter
Rosa Heinz GmbH, info@rosa-heinz.de, www.rosa-heinz.de	●	○	○	○	○	○	●	glas and plastic packaging
Seismographics JK GmbH, info@seismographics.de, www.seismographics.de	●	○	○	○	○	○	●	folding boxes
SETALG, setalg@setalg.com, www.setalg.com	●	●	○	○	○	○	○	cosmetic powders
Seufert Transparente Verpackungen GmbH, info@seufert.com, www.seufert.com	○	○	○	○	○	○	○	transparent packaging
SH. SAFE-cos – Dr. Sandra Helling, info@sh-safe-cos.de, www.sh-safe-cos.de	○	○	○	○	○	○	○	safety evaluations
Silfox Packaging, bruns@silfox.de, www.silfoxpackaging.de	●	○	○	○	○	○	○	premium packaging
SK UV Gele, info@sk-uvgele.de, www.sk-uvgele.de	○	○	○	○	○	○	○	
STI Gustav Stabernack GmbH, service@sti-group.com, www.sti-group.com	●	○	○	○	○	○	○	displays, promotion
Symex Misch- und Anlagentechnik, info@symex.de, www.symex.de	○	○	○	○	○	○	○	

Company, E-Mail, Website	contract services	laboratory services	software solutions	seminars, training	scientific testing	business consultants, associations, market research	agency (advertising, media, PR, brand, design)	other services	most important service
SystemKosmetik Produktionsges. fuer kosm. Erzeugnisse GmbH info@systemkosmetik.de, www.systemkosmetik.de	●	●	○	○	○	○	○	●	full service
Temmentec AG, contact@temmentec.ch, www.temmentec.ch	●	○	○	○	○	○	○	●	contract serv. personal care + cleaning
transmit-Deutschland GmbH&Co KG, info@transmit-deutschland.de, www.transmit-deutschland.de	○	○	○	○	○	○	●	●	translation services
Trichema AG, info@trichema.ch, www.trichema.ch	●	○	○	○	○	○	○	●	contract services
VEMA Industrieverpackung GmbH & Co. KG, info@vema-industrieverpackung.de www.vema-industrieverpackung.de	●	○	○	○	○	○	○	●	contract services, packaging sourcing
W+S Aerosoltechnik GmbH, info@ws-aerosol-technik.de, www.ws-aerosol-technik.de	●	○	○	○	○	○	○	●	aerosol filling
Wagener & Co. GmbH, info@wagener-co.de, www.wagener-co.de	●	●	○	○	○	○	○	○	
Weckerle GmbH, machines@weckerle.com, www.weckerle.com	○	○	○	○	●	○	○	●	cosmetic filling machines
Weiss Umwelttechnik GmbH, info@wut.com, www.weiss.info	○	○	●	○	●	○	○	●	bewathering technique, data logger
Werner Schneider GmbH, post@kosmetik-toelz.de, www.kosmetik-toelz.de	●	○	○	○	○	○	○	○	full service product development
WGFV Wis. Ges. f. Foerdertechnik u. Verpackung e.V., mkassmann@gmx.de, www.wgfv.de	○	○	○	●	●	○	○	○	consulting, advice
Words 4 Beauty, info@nexospanisch.de, www.words4beauty.de	○	○	○	○	○	○	○	●	translations
X-Rite Europe GmbH, mbischoff@x-rite.com, www.x-rite.com	○	○	●	○	●	○	○	●	color management solutions
Yangki Corp., sales@yangki.com.tw, www.yangki.com.tw	●	○	○	○	○	○	○	○	cosmetic packaging
YES-Par GmbH, marc.lindemann@yes-par.de, www.yes-par.de	○	○	○	○	○	○	○	●	
Zagt & Van Elk Consultancy, adri@zagtenvanelk.nl, www.zagtenvanelk.nl	○	●	○	○	○	○	○	○	technical support
Zellaerosol GmbH, vertrieb@zellaerosol.de, www.zellaerosol.de	●	○	○	○	○	○	○	○	contract services

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www.ballerstaedt.de
Profile: Aluminium Seal Closures



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www.carecos.de
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Profile: Dermatological + Clinical Tests



ETOL Gesundheitspflege- und Pharmaprodukte GmbH

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Profile: Contract Manufacturing Pharmaceuticals + Cosmetics



Fischer Ampullenabfüllung

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Profile: Ampul Filling



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Profile: Packaging



Hirtler Seifen GmbH

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HHAC Labor Dr. Heusler GmbH

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www.kosmetik-konzept.eu



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www.lohn-pack.com



PACKIT Cosmetic Packaging GmbH

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Phone: +49 (0) 8133 444090
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info@pfeiffer-consulting.com
www.pfeiffer-consulting.com

Profile: cosmetic GMP; consulting and seminars for the personal care industry

QSI Quality Services International GmbH

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Fax: +49 (0) 421 594771
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www.wsi-q3.de



Seufert transparente Verpackungen GmbH

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Fax: +41 (0) 34 4326191
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Products/Services: Contract Services



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Profile: Entwicklung, Herstellung, Konfektionierung von Aerosolen, Kosmetika, Pharmazeutika und Haushalts- / technischen Produkten

VEMA Industrieverpackung GmbH & Co. KG

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Profile: Contract Filling



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Profile: Contract Manufacturing + Packaging



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Profile: Contract manufacturing and filling, Full service



AC Serendip:
Dr. Joachim Blank



AkzoNobel:
Puck van Doorn



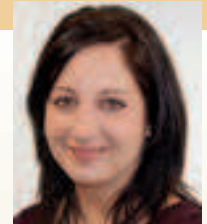
Axilone:
Marc Cooper



Bayer Material Science: Martin Krause



IMCD Deutschland:
Gordon Christ and



... Andrea Grósz



Inolex:
Dominique Sergi, ...



... Marie Sophia
Heldermaann, ...



... Claudio Carrara
and ...



... Daria C. Long



Kolb:
Dr. Sven Abend



Lucas Meyer:
Stephen Weinberg

People

AC Serendip | Dr. Joachim Blank is the new COO at AC Serendip. Blank, with his experience in senior posts in the fields of ingredients, formulations and the introduction of new lines into the production environment, now runs the new "Check-up" sector, a standardised programme for checking and certifying production installations that include the manufacture of cosmetic prod-

ucts. The company that has become well-known in the cosmetics industry with its technical mixing and dispersion solutions, as well as the "Emulsion Days" seminars, after the sale of LPN-Technologie to **Netzsch Omega** now focuses on the provision of services to the industry.

AkzoNobel | Puck van Doorn has joined the Surface Chemistry business unit as Marketing Project Manager, Personal Care

Applications. Prior to joining the company in 2008, she worked in the Netherlands in marketing for **L'Oréal** and as a Project Manager on the **Procter & Gamble** account at the marketing communications firm **Neroc'VGM**.

Axilone | Marc Cooper has been appointed Managing Director of Axilone, the sampling, filling and full service division (fragrances, cosmetics) of **Ileos**. Cooper first served as Plant

Manager at **Pencos** and Sales Manager at **Techpack** before taking the position of Managing Director of **Lisi Cosmetics**, then of the glass manufacturer **Brosse**.

Bayer Material Science | Martin Krause who now works as Regional Technical Manager for the EMEA Region in the Cosmetics Raw Material Department started his industrial career as a cosmetic formulation chemist in



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